



Tailoring Human Resources to your needs in Mexico

Get a Free Assessment

Our Edge

- Expert ally of foreign companies investing in Mexico.
- Expert relationship with Managers, Directors and down to first year Trainees.
- Experts in the human resources legal environment in Mexico.
- Experts in collective contracts management.

You need an expert partner at doing business in Mexico: a different country, with different language, laws and beliefs.

Our promise: we will make your project happen and your investment will be safe under our supervision.

Let us be your partner in Mexico.

STRATA HR: the expert Human Resources lever for international companies investing in Mexico.

Value Proposition:

Our specialty and commitment is to safeguard the investment of international companies in Mexico by offering Strategic Human Resource Solutions on the start-up critical stage and on the “day-to-day” operations.

We make the complexity of the Mexican labor market easy to navigate through, even for companies with no experience in this country.


We invite you to learn how we can improve your project in Mexico. The interest on a low cost operation country for mining, manufacturing and commercial projects has boomed over the last years, making the war for talent recruitment harder.

The shortage of qualified candidates will only grow over the next several years and the experience gap shall widen, regardless of if we are talking about recruiting workers, engineers, or managerial positions.

Those who partner with recruitment agencies like **STRATA HR**, that understands their business, will secure and retain the best and brightest talent.

Our mission is centered on the continuous growth and improvement of international companies, our clients, and it reads as follows:

“To develop and implement Human Resources professional management services covering the strictest legal, labor, and fiscal aspects.”

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How we can help

Strata HR is focused on easing the successful start up and operation for your company in Mexico by tailoring Human Resources solutions to your needs.

We facilitate Human Resources Solutions to any company from the following areas:

- Mining
- Manufacturing
- Industrial
- Services
- Commercial companies

If you belong to any international company seeking to start-up or improve their day-to-day operations in Mexico you can leverage from **STRATA HR** on its expertise to:

- **Register** your company adequately with **local authorities**.
- **Payroll** outsourcing.
- Getting **medical service (IMSS) for your employees**.
- Medical unit establishment for special projects, such as mining.
- **Human resource salaries** and benefits determination.
- Strategic management of **collective contracts and agreements** (unions)
- Develop **hr policies** that best fit your objectives and compliance in Mexico.
- **Recruitment** process: Selecting and hiring personnel.
- Design **organizational charts** and human resource **job descriptions**.
- Personnel management: conflict resolution.
- Employee training management.
- **Bringing ex-patriates** into Mexico: proper documentation and importing of personal goods.
- **Turnover and productivity** rates improvement.
- **Conflict** resolution (legal advice).
- Among other services that **will safeguard your investment in Mexico**.

Our most important asset to guarantee the success of your start up or day-to-day operations is that we do not only have the “know how’s” but also the “know who’s” to keep you up and running hassle free.

If you feel that our services could be of value to you - be that now or at some point in the future, please contact us. We will be pleased to provide you more information about how we may be able to assist you, including an outline of our fees.